

CRANMORE

INDEPENDENT DAY SCHOOL

CRANMORE STAFF LIST 2025/26

Senior Leadership

Headmaster – Mr Barry Everitt BSc (Hons), MEd, PGCE
Deputy Head (Academic) – Mr James Pulford BSc (Hons), PGCE, QTS
Deputy Head (Pastoral) – Ms Jessica Schembri BA (Hons), PGCE, QTS
Head of Prep – Mr Toby Heaver BSc, MSc (Oxon), PGCE, CCRS
Executive Director Effingham Schools Trust – Mr Mike Farmer BA (Hons), PGCE
Director of Finance Effingham Schools Trust – Mrs Claire Minikin BA (Hons), ACA
Director of Operations Effingham Schools Trust – Mr Andy Ellison

Safeguarding Leads

Ms Jessica Schembri BA (Hons), PGCE – Designated Safeguarding Lead
Mr Toby Heaver BSc, MSc (Oxon), PGCE, CCRS – Designated Safeguarding Lead
Mrs Katie Berry RGN – Deputy Designated Safeguarding Lead
Mr Danny Cox BA (Hons), QTS - Deputy Designated Safeguarding Lead
Mr Rhys Cross BA, MA, PGCE – Deputy Designated Safeguarding Lead
Mrs Clare Green BA (Hons), PGCE – Deputy Designated Safeguarding Lead

Academic Staff

Mr Ahmed Afana BSc (Hons), PGCE, QTS, NPQSL – Head of ICT & Computing, Head of Year 9
Mr Max Barson PGCE - PE Teacher and Head of Skiing
Miss Maisie Bayley BSc (Hons), MSc (Oxon), PGCE – Head of Geography, *Maternity Leave*
Mrs Catherine Buckle BA, QTS – Lower Prep French
Mrs Teresa Bowden BSc (Hons), PGCE, QTS – Maths Teacher, Year 11 Class Tutor
Mrs Sarah Calpin – Head of Swimming
Mrs Nicky Castle BA Hons (Dunelm) - English, Head of Year 6, Year 6 Class Tutor
Mr Marcus Chapman BA, PGCE – Head of English, Head of Year 8
Mrs Celia Conlan BEd (Hons Cantab), MA, DipSpLD – Mathematics, Head of Year 4, Year 4 Class Tutor
Mr Danny Cox BA (Hons), QTS – Head of PE, Head of Lower Prep Sport, Head of Football, Head of Golf, Educational Visits Coordinator
Mr Rhys Cross BA, MA, PGCE – Head of History, Head of Year 11,
Mrs Amiera Davies MSci (Hons), PGCE – Head of Chemistry
Mr Antony Down BSc (Exon), PGCE – Head of Cricket, Head of Hockey, Clubs Co-Ordinator
Miss Christine Ebdy BA (Hons), PGCE, QTS – Head of Modern Foreign Languages, Year 11 Class Tutor, Duke of Edinburgh Scheme Coordinator
Mrs Danielle Evans BA, PGCE, QTS – English, Equality, Diversity & Inclusion Coordinator, Year 7 Class Tutor
Mrs Suzanne Evans Bachelor of Music (USA), Master of Music (USA) – Music Teacher
Miss Edel Fagan BSc, HDip Education – Head of Mathematics Upper Prep School, Year 4 Class Tutor
Ms Lori Galloway BPS, RQTU MA (Distinction) Special and Inclusive Education, BA Edu, QTS – Head of Learning Support (SENCO)
Mrs Clare Green BA (Hons), PGCE – Year 2 Teacher
Mr Richard Harris BA (Hons), LGSM – Director of Music
Ms Fiona Hart MA (Oxon), PGCE – Maths Teacher, Head of Assessment & Exams Officer
Mr Toby Heaver BSc, MSc (Oxon), PGCE, CCRS – Head of Prep, Religious Studies Teacher
Mr Paul Hodgson BA (Hons), MA, PGCE, QTS – Executive Director of Sport

Mrs Imogen Howat BA, SpLD Level 5 – Learning Support Teacher
 Mr Ciaran Kelly BSc (Hons), PGCE, QTS – Science Teacher, Year 10 Class Tutor
 Mr William Lampert BA, PGCE – English Teacher, Year 7 Class Tutor
 Mrs Clare Lebus-Smith BEd, OCR Level 5 Dip SpLD - Learning Support Teacher
 Mrs Nicky Leclezio BA, PGCE, QTS – Year 1 Class Teacher
 Mrs Sarah Leslie MA, PGCE, QTS – Learning Support Teacher
 Mr Ben Lewis BA, Level 2 British Rowing – Head of Rowing
 Mrs Vanessa Malagutti – Teaching Assistant, ELSA
 Miss Hannah Marsden BSc, PGCE, OCR Level 7 Dip – Learning Support Teacher
 Mrs Mary Mauvis BA (Hons), PGCE – Maths Teacher, Year 9 Class Tutor
 Mr Chris McGhee BA (Hons), PGCE, QTS – Head of Design & Technology, Head of Year 10
 Mr Stuart Minikin BSc, PGCE – Head of Science, Year 11 Class Tutor
 Mrs Alison Neale – Teaching Assistant
 Miss Rebekah Neivens – Teaching Assistant
 Mrs Rebecca Norris BA (Hons), PGCE – Year 3 Class Teacher
 Mr Fergal O'Neill BA, QTS with Hons, CCRS – Head of Rugby and Racquets, Head of Houses
 Mrs Isabelle Parker (*nee Hurl*) BA (Hons), PGCE, QTS – Year 1 Class Teacher, Lower Prep RE Co-Ordinator
 Mr Michael Peach BA, QTS – English Teacher, Lower Prep ICT Co-Ordinator, Head of Year 5, PSHE Coordinator Prep School
 Mr Thomas Penfold BA, QTS – Head of Drama, Year 8 Class Tutor
 Mr Gareth Phillips MA, PGCE, QTS – Religious Studies Teacher, Year 10 Class Tutor
 Mrs Lulu Prothero BA (Hons), QTS – Head of Early Years, Reception Class Teacher
 Mr James Pulford BSc (Hons), PGCE, QTS – Deputy Head (Academic), Maths Teacher
 Mr Fraiser Quar BA (Hons), PGCE, QTS – Latin Teacher, Year 9 Class Tutor
 Mr Miz Rahman BSc (Hons), MSc (Hons), PGCE, QTS – Head of Biology, Year 11 Class Tutor
 Mrs Antonella Reid BA (Hons), QTS – Spanish Teacher, Year 10 Class Tutor
 Mrs Ruth Roberts BA (Hons), MBA, QTS, OCR Level 5 Dip SpLD - Learning Support Teacher
 Mrs Osha Rudduck MA – Teaching Assistant, *Maternity Leave*
 Mrs Felicity Sanders BA (Hons), PGCE – Head of Art, Year 6 Class Tutor
 Mr Chris Savvides BA (Hons), PGCE (Oxon), QTS – Head of Maths (Senior School), Head of Year 7
 Ms Jessica Schembri BA (Hons), PGCE – Deputy Head (Pastoral), French
 Mrs Amanda Sherazee NNEB, NVQ3 – Teaching Assistant
 Ms Claire Sinclair BEd (Hons) – Learning Support Teacher, Lower Prep Assessment Co-Ordinator
 Mrs Hayley Smith – Teaching Assistant
 Mrs Rebecca Spencer (*nee Freeman*) BA, QTS – Year 3 Class Teacher, Lower Prep Maths Co-Ordinator
 Mr Ben Stefanik – Sports GAP
 Mr Mark Spalton BSc, MSc, QTS – Head of Geography (maternity cover), Geography Teacher, Year 7 Class Tutor
 Mr Aiden Sparling BSc – Head of Strength and Conditioning
 Mrs Rachel Spooner BA, QTS – English, French
 Mrs Ciara Turner BA (Hons), PGCE, QTS – English Teacher, Year 8 Class Tutor
 Mrs Rebecca Varney BA (Hons), MSc, PGCE – History Teacher, Careers Coordinator, Assistant Duke of Edinburgh Scheme Coordinator
 Dr Amanda Verny White BEng, PhD, PGCE – Head of Prep Science, Year 5 Class Tutor
 Mrs Sian Watkinson BA (Dunelm) – Librarian, Chronicle Editor
 Mr Graham West BA, MBA, PGCE – Head of Religious Studies, Year 9 Class Tutor
 Mr Stephen Williams BSc (Hons), PGCE, QTS – PE Teacher

Heads of Year

Head of Year 4: Mrs Celia Conlan

Head of Year 5: Mr Mike Peach

Head of Year 6: Mrs Nicky Castle
Head of Year 7: Mr Chris Savvides
Head of Year 8: Mr Marcus Chapman
Head of Year 9: Mr Ahmed Afana
Head of Year 10: Mr Chris McGhee
Head of Year 11: Mr Rhys Cross

Administration

Mrs Sonia Kang BSc (Hons) – Headmaster's PA
Mrs Adele Robson BA – Office Manager
Mrs Alex Glover BA (Hons) – School Secretary
Mrs Jaine de Voil NVQ Level 2, Laser Learning Award (SpLd) Level 3 – Operations & Administration Assistant

Admissions

Mrs Annabel Charles – Director of Admissions
Mrs Ruth Cope BSc, MSc – Admissions Officer
Mrs Georgina Snowden – Admissions Assistant

Catering

Mr Harry Richardson (Trust Catering Manager, Harrisons)
Miss Emily Brown (Catering Manager, Harrisons)
Mr James Henson (Area Manager, Harrisons)

Chaplain

Mr Stephen Jakubowski BEd (Hons), QTS – EST Chaplain

Counsellor

Ms Nikki Kenneson (Valley Trust Counselling Service)
Mrs Tina Evans (Valley Trust Counselling Service)

Finance

Mrs Claire Minikin BA (Hons), ACA - Director of Finance
Mrs Vithya Nathan BSc (Hons), ACA – Deputy Director of Finance
Mr Andrew Smit CA (South Africa) – Group Finance Manager
Mrs Petronela Szymanski BSc, CIMA, Cert BA – Management Accountant
Mrs Catherine Norris BTS, ACCA, AAT – Financial Accountant
Mrs Sandy Kimble – Senior Finance Assistant
Mrs Rashmi Bharkhda – Finance Assistant
Mrs Sheelagh Morrison – Finance Assistant
Mrs Amanda Passey – Finance Assistant

IT

Mr Joe Matthews – Head of IT, Effingham Schools Trust
Mr David Hennegan – IT Support Manager
Mr Graham Allen – iSAMS Administrator

Maintenance

Mr Antony Kyprou – Head of Facilities and Grounds Supervisor
Mr Richard Clayton – Assistant Facilities and Grounds Supervisor, Health and Safety
Mr Reece Grace – Caretaker

Mr Rod Kimble – Facilities Assistant
Mr Ashley Smith – Head Groundsman
Mr Roy Wigmore - Gardener

Marketing

Mrs Natacha Menzies – Director of Marketing and Communications/PA to the Executive Director
Miss Kristina Gresham – Digital Marketing Assistant
Mr Mike Bradford - Videographer

Nurses

Mrs Katie Berry RGN – Lead Nurse
Mrs Katie Norris Registered Paediatric Nurse

Technicians

Miss Sitara Jhutti BSc, MSc – Science Technician
Mrs Jacqueline Tolley BSc (Hons) – Science Technician
Mr Johnny Overton – DT Technician

Transport/Cleaning

Mr Simon Lewis – Cleaning and Minibus Supervisor

Peripatetic Music Staff

Mrs Tschonghie Affonso BMus, MMus – Piano
Mrs Kaitlyn Burke BMus, MA - Singing
Mrs Sian Barnes BMus, PGC, RSAMD, PGCE – Cello/Double Bass
Mr Tim Caister GRSM (Hons), ARCM, PGCE – French Horn
Ms Nancy Daly ARCM, GRSM – Recorder
Mrs Sarah Geddes BA, LGSM – Piano
Mrs Natasha Haysted BA – Saxophone/Clarinet
Miss Beverley Hull BMus (Hons) – Violin/Viola
Mrs Janey Mallin MA, ATCL – Piano
Mr Robert Price ARCM – Brass
Mr Peter Rayner BMus (Hons) - Drums
Mr Dean Smith AGSM Dip – Guitar
Mrs Ruth Stockdale BMus (Hons) Dip (performance) - Flute
Mrs Shirley Weston BMus, GRSM, ARMCM, PGCE - Piano