

# CRANMORE

INDEPENDENT DAY SCHOOL

## CRANMORE STAFF LIST 2025/26

### Senior Leadership

Headmaster – Mr Barry Everitt BSc (Hons), MEd, PGCE  
Deputy Head (Academic) – Mr James Pulford BSc (Hons), PGCE, QTS  
Deputy Head (Pastoral) – Ms Jessica Schembri BA (Hons), PGCE, QTS  
Head of Prep – Mr Toby Heaver BSc, MSc (Oxon), PGCE, CCRS  
Executive Director Effingham Schools Trust – Mr Mike Farmer BA (Hons), PGCE  
Director of Finance Effingham Schools Trust – Mrs Claire Minikin BA (Hons), ACA  
Director of Operations Effingham Schools Trust – Mr Andy Ellison

### Safeguarding Leads

Ms Jessica Schembri BA (Hons), PGCE – Designated Safeguarding Lead  
Mr Toby Heaver BSc, MSc (Oxon), PGCE, CCRS – Designated Safeguarding Lead  
Mrs Katie Berry RGN – Deputy Designated Safeguarding Lead  
Mr Danny Cox BA (Hons), QTS - Deputy Designated Safeguarding Lead  
Mr Rhys Cross BA, MA, PGCE – Deputy Designated Safeguarding Lead  
Mrs Clare Green BA (Hons), PGCE – Deputy Designated Safeguarding Lead

### Academic Staff

Mr Ahmed Afana BSc (Hons), PGCE, QTS, NPQSL – Head of ICT & Computing, Head of Year 9  
Mr Max Barson PGCE - PE Teacher and Head of Skiing  
Miss Maisie Bayley BSc (Hons), MSc (Oxon), PGCE – Head of Geography, *Maternity Leave*  
Mrs Catherine Buckle BA, QTS – Lower Prep French  
Mrs Teresa Bowden BSc (Hons), PGCE, QTS – Maths Teacher, Year 11 Class Tutor  
Mrs Sarah Calpin – Head of Swimming  
Mrs Nicky Castle BA Hons (Dunelm) - English, Head of Year 6, Year 6 Class Tutor  
Mr Marcus Chapman BA, PGCE – Head of English, Head of Year 8  
Mrs Celia Conlan BEd (Hons Cantab), MA, DipSpLD – Mathematics, Head of Year 4, Year 4 Class Tutor  
Mr Danny Cox BA (Hons), QTS – Head of PE, Head of Lower Prep Sport, Head of Football, Head of Golf, Educational Visits Coordinator  
Mr Rhys Cross BA, MA, PGCE – Head of History, Head of Year 11,  
Mrs Amiera Davies MSci (Hons), PGCE – Head of Chemistry  
Mr Antony Down BSc (Exon), PGCE – Head of Cricket, Head of Hockey, Clubs Co-Ordinator  
Miss Christine Ebdy BA (Hons), PGCE, QTS – Head of Modern Foreign Languages, Year 11 Class Tutor, Duke of Edinburgh Scheme Coordinator  
Mrs Danielle Evans BA, PGCE, QTS – English, Equality, Diversity & Inclusion Coordinator, Year 7 Class Tutor  
Mrs Suzanne Evans Bachelor of Music (USA), Master of Music (USA) – Music Teacher  
Miss Edel Fagan BSc, HDip Education – Head of Mathematics Upper Prep School, Year 4 Class Tutor  
Ms Lori Galloway BPS, RQTU MA (Distinction) Special and Inclusive Education, BA Edu, QTS – Head of Learning Support (SENCO)  
Mrs Clare Green BA (Hons), PGCE – Year 2 Teacher  
Mr Richard Harris BA (Hons), LGSM – Director of Music  
Ms Fiona Hart MA (Oxon), PGCE – Maths Teacher, Head of Assessment & Exams Officer  
Mr Toby Heaver BSc, MSc (Oxon), PGCE, CCRS – Head of Prep, Religious Studies Teacher  
Mr Paul Hodgson BA (Hons), MA, PGCE, QTS –Executive Director of Sport

Mrs Imogen Howat BA, SpLD Level 5 – Learning Support Teacher  
Mr Ciaran Kelly BSc (Hons), PGCE, QTS – Science Teacher, Year 10 Class Tutor  
Mr William Lamport BA, PGCE – English Teacher, Year 7 Class Tutor  
Mrs Clare Lebus-Smith BEd, OCR Level 5 Dip SpLD - Learning Support Teacher  
Mrs Nicky Leclezio BA, PGCE, QTS – Year 1 Class Teacher  
Mrs Sarah Leslie MA, PGCE, QTS – Learning Support Teacher  
Mr Ben Lewis BA, Level 2 British Rowing – Head of Rowing  
Mrs Vanessa Malagutti – Teaching Assistant, ELSA  
Miss Hannah Marsden BSc, PGCE, OCR Level 7 Dip – Learning Support Teacher  
Mrs Mary Mauvis BA (Hons), PGCE – Maths Teacher, Year 9 Class Tutor  
Mr Chris McGhee BA (Hons), PGCE, QTS – Head of Design & Technology, Head of Year 10  
Mr Stuart Minikin BSc, PGCE – Head of Science, Year 11 Class Tutor  
Mrs Alison Neale – Teaching Assistant  
Miss Rebekah Neivens – Teaching Assistant  
Mrs Rebecca Norris BA (Hons), PGCE – Year 3 Class Teacher  
Mr Fergal O'Neill BA, QTS with Hons, CCRS – Head of Rugby and Racquets, Head of Houses  
Mrs Isabelle Parker (*nee Hurl*) BA (Hons), PGCE, QTS – Year 1 Class Teacher, Lower Prep RE Co-Ordinator  
Mr Michael Peach BA, QTS – English Teacher, Lower Prep ICT Co-Ordinator, Head of Year 5, PSHE Coordinator Prep School  
Mr Thomas Penfold BA, QTS – Head of Drama, Year 8 Class Tutor  
Mr Gareth Phillips MA, PGCE, QTS – Religious Studies Teacher, Year 10 Class Tutor  
Mrs Lulu Prothero BA (Hons), QTS – Head of Early Years, Reception Class Teacher  
Mr James Pulford BSc (Hons), PGCE, QTS – Deputy Head (Academic), Maths Teacher  
Mr Fraiser Quar BA (Hons), PGCE, QTS – Latin Teacher, Year 9 Class Tutor  
Mr Miz Rahman BSc (Hons), MSc (Hons), PGCE, QTS – Head of Biology, Year 11 Class Tutor  
Mrs Antonella Reid BA (Hons), QTS – Spanish Teacher, Year 10 Class Tutor  
Mrs Ruth Roberts BA (Hons), MBA, QTS, OCR Level 5 Dip SpLD - Learning Support Teacher  
Mrs Osha Rudduck MA – Teaching Assistant, *Maternity Leave*  
Mrs Felicity Sanders BA (Hons), PGCE – Head of Art, Year 6 Class Tutor  
Mr Chris Savvides BA (Hons), PGCE (Oxon), QTS – Head of Maths (Senior School), Head of Year 7  
Ms Jessica Schembri BA (Hons), PGCE – Deputy Head (Pastoral), French  
Mrs Amanda Sherazee NNEB, NVQ3 – Teaching Assistant  
Ms Claire Sinclair Bed (Hons) – Learning Support Teacher, Lower Prep Assessment Co-Ordinator  
Mrs Hayley Smith – Teaching Assistant  
Mrs Rebecca Spencer (*nee Freeman*) BA, QTS – Year 3 Class Teacher, Lower Prep Maths Co-Ordinator  
Mr Ben Stefanik – Sports GAP  
Mr Mark Spalton BSc, MSc, QTS – Head of Geography (maternity cover), Geography Teacher, Year 7 Class Tutor  
Mr Aiden Sparling BSc – Head of Strength and Conditioning  
Mrs Rachel Spooner BA, QTS – English, French  
Mrs Ciara Turner BA (Hons), PGCE, QTS – English Teacher, Year 8 Class Tutor  
Mrs Rebecca Varney BA (Hons), MSc, PGCE – History Teacher, Careers Coordinator, Assistant Duke of Edinburgh Scheme Coordinator  
Dr Amanda Verny White BEng, PhD, PGCE – Head of Prep Science, Year 5 Class Tutor  
Mrs Sian Watkinson BA (Dunelm) – Librarian, Chronicle Editor  
Mr Graham West BA, MBA, PGCE – Head of Religious Studies, Year 9 Class Tutor  
Mr Stephen Williams BSc (Hons), PGCE, QTS – PE Teacher

## **Heads of Year**

Head of Year 4: Mrs Celia Conlan  
Head of Year 5: Mr Mike Peach

Head of Year 6: Mrs Nicky Castle  
Head of Year 7: Mr Chris Savvides  
Head of Year 8: Mr Marcus Chapman  
Head of Year 9: Mr Ahmed Afana  
Head of Year 10: Mr Chris McGhee  
Head of Year 11: Mr Rhys Cross

### **Administration**

Mrs Sonia Kang BSc (Hons) – Headmaster's PA  
Mrs Adele Robson BA – Office Manager  
Mrs Alex Glover BA (Hons) – School Secretary  
Mrs Jaine de Voil NVQ Level 2, Laser Learning Award (SpLd) Level 3 – Operations & Administration Assistant

### **Admissions**

Mrs Annabel Charles – Director of Admissions  
Mrs Ruth Cope BSc, MSc – Admissions Officer  
Mrs Georgina Snowden – Admissions Assistant

### **Catering**

Mr Harry Richardson (Trust Catering Manager, Harrisons)  
Miss Emily Brown (Catering Manager, Harrisons)  
Mr James Henson (Area Manager, Harrisons)

### **Chaplain**

Mr Stephen Jakubowski BEd (Hons), QTS – EST Chaplain

### **Counsellor**

Ms Nikki Kennesion (Valley Trust Counselling Service)  
Mrs Tina Evans (Valley Trust Counselling Service)

### **Finance**

Mrs Claire Minikin BA (Hons), ACA - Director of Finance  
Mrs Vithya Nathan BSc (Hons), ACA – Deputy Director of Finance  
Mr Andrew Smit CA (South Africa) – Group Finance Manager  
Mrs Petronela Szymanski BSc, CIMA, Cert BA – Management Accountant  
Mrs Catherine Norris BTS, ACCA, AAT – Financial Accountant  
Mrs Sandy Kimble – Senior Finance Assistant  
Mrs Rashmi Bharkha – Finance Assistant  
Mrs Sheelagh Morrison – Finance Assistant  
Mrs Amanda Passey – Finance Assistant

### **IT**

Mr Joe Matthews – Head of IT, Effingham Schools Trust  
Mr David Hennegan – IT Support Manager  
Mr Graham Allen – iSAMS Administrator

### **Maintenance**

Mr Antony Kyprou – Head of Facilities and Grounds Supervisor  
Mr Richard Clayton – Assistant Facilities and Grounds Supervisor, Health and Safety  
Mr Reece Grace – Caretaker

Mr Rod Kimble – Facilities Assistant  
Mr Ashley Smith – Head Groundsman  
Mr Roy Wigmore - Gardener

### **Marketing**

Mrs Natacha Menzies – Director of Marketing and Communications/PA to the Executive Director  
Miss Kristina Gresham – Digital Marketing Assistant  
Mr Mike Bradford - Videographer

### **Nurses**

Mrs Katie Berry RGN – Lead Nurse  
Mrs Katie Norris Registered Paediatric Nurse

### **Technicians**

Miss Sitara Jhutti BSc, MSc – Science Technician  
Mrs Jacqueline Tolley BSc (Hons) – Science Technician  
Mr Johnny Overton – DT Technician

### **Transport/Cleaning**

Mr Simon Lewis – Cleaning and Minibus Supervisor

### **Peripatetic Music Staff**

Mrs Tschonghie Affonso BMus, MMus – Piano  
Mrs Kaitlyn Burke BMus, MA - Singing  
Mrs Sian Barnes BMus, PGC, RSAMD, PGCE – Cello/Double Bass  
Mr Tim Caister GRSM (Hons), ARCM, PGCE – French Horn  
Ms Nancy Daly ARCM, GRSM – Recorder  
Mrs Sarah Geddes BA, LGSM – Piano  
Mrs Natasha Haysted BA – Saxophone/Clarinet  
Miss Beverley Hull BMus (Hons) – Violin/Viola  
Mrs Janey Mallin MA, ATCL – Piano  
Mr Robert Price ARCM – Brass  
Mr Peter Rayner BMus (Hons) - Drums  
Mr Dean Smith AGSM Dip – Guitar  
Mrs Ruth Stockdale BMus (Hons) Dip (performance) - Flute  
Mrs Shirley Weston BMus, GRSM, ARMCM, PGCE - Piano